

National Origin	2	0	2	1	4	1
Equal Pay Act	0	2	0	0	1	0
Age	2	6	7	8	13	2
Disability	3	7	5	5	11	2
Genetic Information	0	0	0	0	0	0
Non-EEO	1	1	2	0	6	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					10/1/12-12/31/12
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	0	4	3	4	1	0
Assignment of Duties	0	3	3	1	10	0
Awards	0	1	2	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	2	0	1	5	0
Suspension	0	1	1	0	3	0
Removal	1	0	0	0	0	0
Other	1	0	1	0	0	1
Duty Hours	0	0	0	1	1	1
Evaluation Appraisal	0	2	4	0	7	1
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	2	5	3	2	7	0
Sexual	0	1	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	0	0	2	0
Promotion/Non-Selection	2	1	2	1	4	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	2	0
Reasonable Accommodation	0	3	5	3	5	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	1	0
Termination	0	2	1	2	1	0
Terms/Conditions of Employment	6	2	9	4	6	0
Time and Attendance	3	1	4	0	5	0
Training	0	0	1	1	2	0
Other	2	1	2	1	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					10/1/12- 12/31/12
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	191	194	199.1	175.00	259.64	270
Average number of days in final action	80	58	132.44	175.86	47.67	41.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	191	194	210.44	0	273.75	0

Average number of days in final action	59	58	15.00	0	8.0	41.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	170	187	193.15	175.00	251.57	270.00						
Average number of days in final action	42	NA	166.00	175.86	67.50	0						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										10/1/12-12/31/12	
	2008	2009	2010	2011	2012							
Total Complaints Dismissed by Agency	1	3	7	4	2	0						
Average days pending prior to dismissal	21	120	158	41	282	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	1	2	0	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										10/1/12-12/31/12	
	2008	2009	2010	2011	2012							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints by Status	Comparative Data											
	Previous Fiscal Year Data										10/1/12-12/31/12	
	2008	2009	2010	2011	2012							
Total complaints from previous Fiscal Years	5	12	14	12	8	25						

Total Complainants	5	11	13	10	5	18
Number complaints pending						
Investigation	8	10	0	1	0	12
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	4	4	2	4	4
Final Agency Action	1	0	1	0	2	1
Appeal with EEOC Office of Federal Operations	2	0	2	3	4	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					10/1/12-12/31/12
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	1	1	4